

DEGREE MAP

The following sequence is an example of how this program can be completed within the recommended time frame. It presumes that all course and program prerequisites have been met. Completion times may vary depending on individual circumstances. Students should consult an advisor when they plan their individual completion path using MyDegreePlan.

Program Name: Leadership, Management and Operations (MIST Concentration) - Bachelor of Applied Science

Locations Offered: Fort Huachuca Center, Sierra Vista Campus, Douglas Campus, and Online

First Semester: Fall*

| Requirement Category | Course(s) | Delivery* | Credits |
|----------------------|---|-----------|---------|
| Gen Ed-Composition | ENG 101 Composition or ENG 101L Composition with Support Lab | CB, OL | 3 |
| Gen Ed-Mathematics | MAT 142 College Mathematics or MAT 142L College Mathematics with Support Lab, or higher | CB, OL | 3-4 |
| Gen Ed-Liberal Arts | | CB, OL | 3 |
| Concentration | See MIST Concentration Approved Course List | CB, OL | 3-8 |
| Elective | | CB, OL | 0-3 |

Second Semester: Spring*

| Requirement Category | Course(s) | Delivery* | Credits |
|----------------------------|--|-----------|---------|
| Gen Ed-Composition | ENG 102 English Composition | CB, OL | 3 |
| Gen Ed-Technology Literacy | CIS 116 Computer Essentials or CIS 120 Introduction to Information Systems | CB, OL | 3 |
| Concentration | See MIST Concentration Approved Course List | CB | 3-8 |
| Concentration | See MIST Concentration Approved Course List | CB | 3-8 |
| Elective | | CB, OL | 0-3 |

Third Semester: Fall*

| Requirement Category | Course(s) | Delivery* | Credits |
|----------------------|---|-----------|---------|
| Gen Ed-Liberal Arts | PSY 101 Introduction to Psychology | CB, OL | 3 |
| Concentration | See MIST Concentration Approved Course List | CB | 3-8 |
| Concentration | See MIST Concentration Approved Course List | CB | 3-8 |
| Elective | | CB, OL | 0-3 |
| Elective | | CB, OL | 0-3 |

Fourth Semester: Spring*

| Requirement Category | Course(s) | Delivery* | Credits |
|----------------------|---|-----------|---------|
| Concentration | See MIST Concentration Approved Course List | CB | 3-8 |
| Concentration | See MIST Concentration Approved Course List | CB | 3-8 |
| Elective | | CB, OL | 0-3 |
| Elective | | CB, OL | 0-3 |
| Elective | | CB, OL | 0-3 |

Fifth Semester: Fall

| Requirement Category | Course(s) | Delivery* | Credits |
|-----------------------|--|-----------|---------|
| Upper Division Gen Ed | ENG 379 Professional Writing in the Workplace | OL | 3 |
| Upper Division Gen Ed | PSY 350 Applied Statistics | OL | 3 |
| Core Curriculum | LMO 301 Leadership Theory and Practice | OL | 3 |
| Core Curriculum | LMO 311 Leadership in Organizations | OL | 3 |
| Core Curriculum | LMO 321 Industrial and Organizational Psychology | OL | 3 |

Sixth Semester: Spring

| Requirement Category | Course(s) | Delivery * | Credits |
|-----------------------|---|------------|---------|
| Upper Division Gen Ed | PSY 390 Applied Research Methods | OL | 3 |
| Core Curriculum | LMO 331 Communication and Conflict Management | OL | 3 |
| Core Curriculum | LMO 341 Financial Analysis and Budgeting | OL | 3 |
| Core Curriculum | LMO 401 Data Analysis and Decision Making | OL | 3 |
| Elective | | CB, OL | 3 |

Seventh Semester: Fall

| Requirement Category | Course(s) | Delivery* | Credits |
|-----------------------|---|-----------|---------|
| Upper Division Gen Ed | PHI 330 Professional Ethics | OL | 3 |
| Core Curriculum | LMO 411 Project Management | OL | 3 |
| Core Curriculum | LMO 421 Innovation and Change Management | OL | 3 |
| Core Curriculum | LMO 431 Human Capital and Resource Management | OL | 3 |
| Elective | | CB, OL | 3 |

Eighth Semester: Spring

| Requirement Category | Course(s) | Delivery * | Credits |
|-----------------------|--|------------|---------|
| Upper Division Gen Ed | PSY 395 Psychology of Resilience | OL | 3 |
| Core Curriculum | LMO 441 Leadership, Management and Operations Capstone | OL | 3 |
| Elective | | CB, OL | 3 |
| Elective | | CB, OL | 3 |
| Elective | | CB, OL | 3 |

Total credits required: 120 -121

*Key CB = Campus-Based (In Person or Hybrid: Requires attendance at a physical location)

OL = Online (Synchronous, Asynchronous, or Online Combo)

Reviewed: 03/01/2025

Notes:

*Completion of an approved associate degree is required prior to admittance into the BAS-LMO program.

This concentration is only open to military and veteran students that earned the Cochise College credit hours through the Cochise College MOS Credentialing Program while attending the associated Army training