JOB DESCRIPTION

POSITION TITLE: Instructor of Pharmacology/Didactic Nursing

PRIMARY LOCATION: District-wide
               Based in Sierra Vista

STATUS: Exempt

PARAMETERS: Full-time; Academic Year

PAY GRADE: Faculty

JOB SUMMARY: The Instructor of Pharmacology/Didactic Nursing is responsible for the instruction of pre-nursing students in the pharmacological/didactic nursing arenas; providing a quality education for program students and performing instructional-related duties and responsibilities in accordance with the philosophy, mission, policies and procedures of the college, nursing and allied health programs; serving as a teacher, mentor and facilitator of learning.

ESSENTIAL FUNCTIONS: Essential functions, as defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills, and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by incumbents of this class.

DUTIES AND RESPONSIBILITIES: Within the scope of college policies and procedures, this position:

Teaches five sections of assigned pharmacology courses per semester; maintains written instructional standards; facilitates instruction using alternative delivery methods as needed; informs students in writing of instructional standards; posts and maintains office hours; participates in the assessment of student learning outcomes; establishes, maintains and submits accurate student and instructional records in a timely manner; serves as a nursing student advisor.

 Develops new courses, curriculum, instructional materials, and evaluation tools; reviews and updates course outlines, textbooks, and course procedure sheets for pharmacology courses; assists with the preparation of course proposals, curriculum updates and the construction of degree/certificate programs.

Applies and maintains standards of quality operating methods, processes, systems, and procedures; implements changes as necessary to maintain a successful pharmacology program; integrates knowledge of industry trends and professional training to continuously improve program quality.

Participates in Nursing course scheduling, department, division and college meetings; participates in on-going maintenance for the Systematic Evaluation Plan (SEP) for ACEN accreditation serves on college committees as assigned.

Performs other related duties as assigned.

GENERAL EXPECTATIONS: Employees are expected to accomplish assigned duties in an efficient, effective and competent manner and to strive for improvement and excellence in all work performed. Additionally, employees must understand the comprehensive role of the community college and cooperate and work harmoniously with students, faculty and staff, and the public. Employees will follow all college policies, rules, regulations and guidelines as they relate to this position.

MINIMUM REQUIRED QUALIFICATIONS:
Master’s degree in Nursing from a regionally accredited institution of higher learning recognized by the US Department of Education
Arizona Registered Nurse Licensure
Current CPR and First Aid Certification
Five years’ of experience as a Registered Nurse

Requires ongoing professional development to include:
Maintaining an awareness of new instructional technology and advances in teaching and learning
Acquiring new skills for enhancing and developing instructional programs

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Participating in assessment and evaluation processes
Attending and participating in professional development activities
Participating in College service as assigned and/or determined in consultation with instructional manager

Knowledge of and ability to follow college policies and procedures
Knowledge of trends, developments, new technologies affecting the Nursing program
Knowledge of curriculum and program development
Knowledge of public relations/marketing practices and methods
Skill in current technologies and word processing, database, presentation, and spreadsheet software, specifically Microsoft Office applications
Skill in instructing students from diverse cultures and/or backgrounds
Skill in using authentic assessment to evaluate students’ needs and progress
Skill in creating, adapting, and implementing student-directed, participatory, project-based curriculum
Skill in integrating technology into curriculum and other educational services
Ability to participate in continuous improvement processes and strategies
Ability to relate to a diverse population and to maintain composure when faced with difficult situations
Ability to multi-task and organize, prioritize, and follow multiple projects and tasks through to completion with an attention to detail
Ability to work independently while contributing to team environment
Ability to communicate effectively, verbally and in writing, and to relate to others in a professional, helpful manner
Ability to effectively identify and resolve problems and to maintain strict confidentiality related to sensitive information
Ability to analyze problems, identifies solutions, and takes appropriate action to resolve problems using independent judgment and decision-making processes
Ability to establish and maintain effective working relationships with other department staff, faculty, students and the public

PREFERRED QUALIFICATIONS
Two years’ teaching experience in nursing education
Successful teaching experience, preferably at a community college
Exceptional organizational and interpersonal skills
Expertise in providing skills training and individual or small group tutoring

WORK ENVIRONMENT: Work is primarily performed under general supervision. Incumbent generally performs work in a typical classroom, clinical, or laboratory settings with appropriate climate controls and includes exposure to biological and chemical hazards. Course assignments may require working from another campus location within the district from time to time.

PHYSICAL REQUIREMENTS: Essential functions of this position require: lifting, manual dexterity, ability to communicate.

Light Work: Exerting up to 20 pounds of force frequently lifting or carrying of objects weighing up to 10 pounds requires a good deal of walking or standing Mental Application: Utilizes memory for details, verbal instructions, emotional stability, critical thinking, adaptability and creative problem solving skills are important

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REPORTABILITY: Director of Nursing

Disclaimer: The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.