

District Board Policy

Category: Governance

Policy Number: 212

Title: Governing Board Member Insurance Benefits

The District Governing Board allows its members, spouses and dependents of members to participate in the employee provided medical, accident, or life insurance programs in accordance with Arizona State Statute §15-1450, provided the Governing Board member pays the full premium and the participation of the member, spouse, and dependents does not result in an expenditure of district monies.

Procedure 212.1 Eligibility Requirements

The Governing Board member may elect coverage for himself/herself, spouse, and dependents within the 30 days of being sworn into office as a Governing Board member. Governing Board members wishing to enroll in coverage after the initial 30 days enrollment period will be required to submit evidence of insurability in accordance with insurance company requirements before being enrolled in the coverage. The Governing Board member is responsible for paying the full premium and the participation does not result in an expenditure of District monies.

Procedure 212.2 Transition of Coverage

The Governing Board member may continue participation in the plan after leaving the District Governing Board for a period not to exceed 18 months if the following conditions are met:

1. The Governing Board member served at least six consecutive years on the District Governing Board;
2. The Governing Board member, spouse, and dependent(s), if applicable, were covered under the plan while serving on the board;
3. The Governing Board member pays the full premium; and
4. The Governing Board member's participation does not result in an expenditure of district monies.

The surviving spouse and dependents may continue participation in the plan after the death of a Governing Board member for a period not to exceed 36 months, if the following conditions are met:

1. The surviving spouse and dependents were covered under the deceased Governing Board member's participation in the plan;
2. The surviving spouse and dependents must pay the full premiums; and
3. The participation of the surviving spouse and dependents does not result in an expenditure of district monies.