

**Cochise College
District Board Policy**

Category: Executive Limitations

Policy Number: 401

Title: General Executive Limitations

The President occupies a position of trust and is accountable to the Board for all actions taken by the College. The President shall act at all times in an exemplary manner in accord with the responsibilities and expectations vested in that office. The President shall act in a manner that is consistent with Board policies and with practices that are legal and ethical.

To ensure these actions, the President shall not:

- a. Provide information to the Board, to College personnel, to students, to the community, or to public or private organizations or bodies which is knowingly inaccurate, or untimely.
- b. Make decisions except by a process that is transparent and open.
- c. Act toward students, College employees, or persons from the community in an unfair, undignified, or illegally discriminatory manner.
- d. Permit financial conditions that risk fiscal jeopardy to the College.
- e. Permit conflict of interest in hiring of employees or awarding of purchases or other contracts.
- f. Fail to take timely and appropriate action when there is knowledge of a violation of laws, rules or regulations, or policies within the College.
- g. Operate without an annual financial plan reviewed by the Board or allow substantial deviation of actual expenditures based upon that plan.