

**Cochise College
District Board Policy**

**Category: All Employee Groups
Policy Number: 600
Title: Disclaimer**

The rules, policies and procedures set forth in the All Employee Groups section (policies and procedures number 600 – 699) of this policy manual are not intended as an employment contract. Both Cochise College and its employees have a legal right to terminate employment at any time for sufficient reason except certain reasons specifically prohibited by law.

Cochise College reserves the right to unilaterally improve, eliminate or change any program or benefit described herein whenever it appears practicable or appropriate. The provisions of this section of the policy manual may be modified, amended or repealed at any time, and no person shall be deemed to have acquired any vested interest in any position because of prior or amended policies or procedures.

In the event that the terms and provisions of personnel policies, practice, procedures or benefit plans differ in actual practice from statements or information contained herein, the interpretation of the Governing Board of Cochise College or its designee shall govern.