

**Cochise College  
District Board Policy**

**Category: All Employee Groups**

**Policy Number: 601**

**Title: At-Will Employment**

The College only recognizes employment contracts as those that are in writing and signed by the employee and the College President. In all other cases, the term of employment is for no specific time period and is “at-will” which means that it is subject to termination for cause or no cause whatsoever, at the sole discretion of the College, with or without notice.