



**Cochise College
District Board Policy**

Category: All Employee Groups

Policy Number: 605

Title: Ethical/Professional Standards

All college employees are expected to adhere to the highest ethical and professional standard of ethics, integrity and professionalism. All employees shall:

1. be responsible for protecting confidential information that may not be given to any individual or organization without permission;
2. refuse to accept significant gifts, favors, or services that might influence the discharge of official duties;
3. be responsible for performing all official duties and exercising all official power in an impartial manner;
4. and be responsible for the creation of a positive and constructive environment, essential for the effectiveness of a teaching and learning process.

Basic to this environment is freedom from harassment and concern for all individuals, students, employees and community, and respect for human dignity.