

**Cochise College
District Board Policy**

Category: All Employee Groups

Policy Number: 608

Title: Political Activity

An employee shall not engage in any activity, political or other, if such activity interferes with the performance of that employee's duties, the performance by other employees of their duties, or the regular functions and operations of the College.

An employee shall not use college equipment, materials, buildings, or other resources to present or engage in political activities.

An employee shall not use the authority of his/her position to influence or attempt to influence the vote of political activity of any subordinate employee or student being instructed by the employee.

This policy does not preclude the discussion and study of political issues or the study of political literature, pamphlets, or campaign material when appropriate.