



Key Lime Air



Key Lime Air & Cochise County Community College District Letter of Agreement

March 23, 2015

Key Lime Air and Cochise County Community College District have formed an alliance with respect to Key Lime Air's pilot recruitment and interview policy.

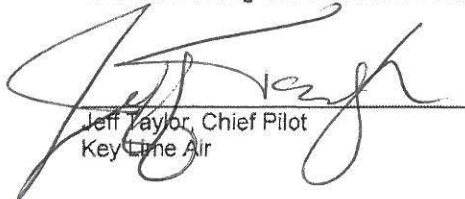
Key Lime Air recognizes the quality of training that Cochise County Community College District provides and the quality of pilots the program produces. Key Lime Air agrees to guarantee preferential interviews, provided Key Lime Air is interviewing, to pilots recommended by Cochise County Community College District who meet the following requirements.

- 900 hours of total time
- FAA First or Second Class Medical
- U.S. FCC Restricted Radiotelephone Operator's permit
- U.S. Passport
- High Performance and Complex Endorsements

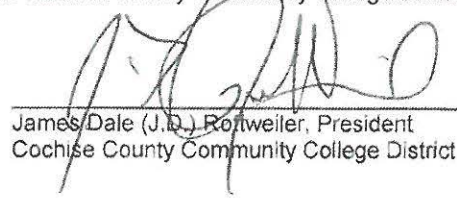
Applicants who interview with Key Lime Air understand this agreement must meet the same standards for employment as other candidates of Key Lime Air. Each applicant must pass all phases of the recruitment process, including the human resources interview, simulator evaluation, pre-employment drug screening, and final review.

Applicants who successfully complete Key Lime Air's recruitment process may be offered employment based on Key Lime Air hiring needs at the time of interview. Although Key Lime Air forecasts pilots hiring to continue for the foreseeable future, economic conditions can change hiring requirements.

Key Lime Air and Cochise County Community College District each reserve the right to terminate this agreement at any time without restriction. To enhance pilot recruitment efforts for Key Lime Air and increase awareness of pilot career opportunities, Cochise County Community College District may publicize this agreement. Key Lime Air is very pleased with this alliance and looks forward to a long and successful relationship with Cochise County Community College District.



Jeff Taylor, Chief Pilot
Key Lime Air



James Dale (J.D.) Rottweiler, President
Cochise County Community College District