The Board, in recognizing the benefits of employee input into the decision-making process of the college, endorses the practice of internal governance to include the establishment of appropriate standing committees. The College President shall develop and support a structure that will provide a means for discussing matters directly and substantially related to wages, salaries, and working conditions.

The College President shall further develop a separate formal structure that serves to represent the views of the faculty on issues of academic standards and all other affairs deemed of special interest to the faculty.