



New Cat Grade	Min	Starting Max	Mid	Max
EX10	\$ 58,926	\$ 67,163	\$ 77,230	\$ 88,795
EX11	\$ 63,044	\$ 71,864	\$ 82,638	\$ 95,014
EX12	\$ 67,454	\$ 76,897	\$ 88,420	\$101,670
EX13	\$ 72,176	\$ 82,264	\$ 94,598	\$108,784
EX14	\$ 77,209	\$ 88,004	\$101,192	\$116,355
EX15	\$ 82,596	\$ 94,140	\$108,243	\$124,467
EX16	\$ 88,358	\$100,713	\$115,814	\$133,182
EX17	\$ 94,536	\$107,764	\$123,926	\$142,500
EX18	\$101,150	\$115,294	\$132,579	\$152,464
EX19	\$108,222	\$123,364	\$141,856	\$163,134
EX20	\$115,793	\$131,996	\$151,777	\$174,532